

Accessibility Considerations

Introductions:

Name, Pronouns, Location, Room descriptions

- Use visual descriptive of self and environment

Simple and easy to understand

Incorporate during introduction

Example: My name is Kate. I use she/her pronouns. I am a white woman in my 30s with brown hair, freckles, and pink glasses. I am sitting in front of a white wall at my home in Portland, OR

*As folks introduce themselves, this is a great time to ask for consent to update their name and pronouns on the screen

“Turn and face the strange” Activities/Grounding

1. Remind everyone that we are meeting in our homes

Hold time for folks to ask questions, introduce pets, prepare folks for unexpected pet sounds, be transparent about other folks in the home

2. Dismantle systems and “rules” about

etiquette/groundwork for disability justice - Move your body as you need. Be as you. Be as you need to be.

3. Discuss possible video conference issues like screen freeze, choppy audio, etc.

4. Explore Zoom together as an icebreaker.

1. Turning audio on and off

2. Turn video on and off
3. Explore “reactions”
4. Change group views
 - a. Ask which feels most comfortable for folks
5. Explore gaining attention
 - a. Raising hand
 - b. Use a chime in tag

Suggested Activity - Chime In Tag

- Have the group work to make a chime in tag
 - Participants need a blank piece of paper and writing tool
 - Prompt group to draw or write name/picture of themselves as they are comfortable and able
 - Allow a few minutes to complete (I typically play a song)
 - Ask folks to share
 1. Describe visuals when shared
 2. Ask for consent to describe others work
 - Practice “chiming in” with tags to gain attention

Zoom Scavenger Hunt

- Explore working from a home space with a scavenger hunt
- See sample

- Great way to practice “breakout rooms”

Exploring Consent in a Virtual Space

- Ask permission to mute/unmute participants
- Ask permission to call upon folks
- Remind folks that they may leave/turn off camera whenever they chose
- Ask permission to share your screen
 - This has been challenging for folks as it can be orientating
 - Use simple and clear descriptions of your screen
 - Suggest turning off participant screen share until the group makes agreements about its use
- Be transparent about Zoom recording features
 - Zoom records all public and 1:1 chats and these can be accessed by the admin
 - Create agreements and explore consent before 1:1 chatting