

Everything learned about leadership learned in the DD System

Definition – Someone who goes out and changes things and makes them better.

- 1) The power of new realities. Strength of demography.
- 2) Concept of critical paths.
- 3) Power of thinking strategically.
- 4) 7 Concepts about leadership

Qualities of leadership mostly not innate. Can be trained and developed.

Get the right ideas on the bus.

Crucial to have a sense of shared values and shared vision.

Transform not only the way you think but the way that people act.

Importance and value of interdisciplinary work. Help others grasp the power and benefits of interdisciplinary work.

Be entrepreneurial. Leverage funds and ideas.

New Realities

Society

Less collaboration in politics, high degree of polarization

Multiculturalism-new immigrants, higher birth dates.

Veterans will grow disability community

Children of minority cultures not doing as well as previous generations.

Rapid development of technology.

Changes in how to learn and how people learn and work.

US position in the world. Especially re "jobs, manufacturing, etc."

Implication of globalization on education, services, the economy

Finite natural resources

Growing interest in accountability – think in terms of Return on Investment (ROI)

Core values-what do we value more now and in the future?

Benis-More important to do right than to be right.

People rise to the level of their aspirations

Strategic Planning and Positioning

Which way to aim the pointy end?

Think about how to engage people in buying into results, direction, etc.

- 1) High aspirations
- 2) Critical path variables
- 3) Alignment simple things-mission, principles, goals, strategies – probably most important concept is principles – start there
- 4) Easier to get people to agree to core principles then operating and operationalizing of those principles
- 5) Cross functional collaborative leadership – don't start with tactical strategies first but about principles and values
- 6) Skill set needs to build on learning

Leaders also need a skillset.

3 c's of child development

Competence

Contribution

Connections

Leadership principles

1. Think Long term
2. Identify strong mentors - Identify those influential in your thinking
3. Sense of contribution, trust, responsibility and empowerment
4. If you want to be a good leader need to help develop others as leaders
5. Conviction-People do not lead without conviction.
6. Courage – integrity –challenge yourself to be self-critical
7. Learn from experience, learn from mistake, learn to embrace failure

People, Societies and organizations rise to the level of expectations.

