UCEDD COMPLIANCE CHECKLIST

Instructions for Completing the UCEDD Compliance Checklist

What is the Purpose of the UCEDD Checklist?

The UCEDD checklist includes items that are taken directly from the DD Act and others items related to management of the program. The DD Act items in the checklist include corresponding citations. Compliance with the DD Act is essential and grantees must, at a minimum, be in compliance with the items in the checklists that have a statutory reference.

Who Completes the Compliance Checklists and When?

- Grantees are encouraged to use the checklist for self-assessment and work with the Team Lead prior to the site visit to identify 'areas of inquiry' for the site visit.
- ADD staff conduct a thorough document review prior to the site visit to complete as much of the checklists as they can. ADD staff make phone calls and send e-mail to appropriate grantee contacts in order to clarify information and to fill in the gaps prior to the visit. ADD staff note items that need to be answered, clarified or verified during the site visit.
- Review Team members use the checklists during the site visit to clarify or verify information and to fill in the gaps.

What Documents are Used to Complete the Compliance Checklists?

- Prior to Visit: ADD staff refer to documents already in-house. In addition, grantees provide review team members with self-assessments and documents that address compliance elements. Resource materials available to grantees and ADD staff completing the checklist include:
 - . 5-Year Application
 - . Annual Reports
- On-Site: Team members refer to documents such as:
 - . Fiscal records
 - . Program brochures
 - . IRB documents
 - . Project materials/Curriculum

Whom do Team Members Interview to Gather Information for the Compliance Checklist?

- Prior to the Visit: ADD staff consult the following individuals for information:
 - . UCEDD Director

- . Other individuals as directed by the UCEDD Director
- On-Site: Review Team interviews the following individuals during the site visit:
 - . UCEDD Director
 - . Consumer Advisory Committee
 - . Faculty and Staff
 - . Deans/Provosts/University Presidents
 - . Trainees
 - . Individuals with developmental disabilities
 - . Family members

What Information should be entered into the Checklist Columns?

- DOCUMENT: The document column indicates the type of documents that might show evidence of the item. The grantee can indicate other documents that show evidence of an item. The grantee should note in this column what documents the items might be found and exactly where in the item is located in the referenced document. These documents will comprise the information that the grantee shares with the Review Team prior to the visit.
- INTERVIEWS: This column indicates for the grantee the types of people it would be appropriate for the team to interview during the on-site visit. The grantee can use this space to suggest other people to interview.
- COMMENTS: ADD staff note whether documentation indicates grantee is in compliance and areas that need further examination during the site visit. Review Team adds information when on-site where there are gaps or questions and notes whether grantee satisfies the requirement. Review Team indicates any comments to be discussed in the exit meeting and any recommendations that require follow-up and any best practices that should be promoted.

I. COLLABORATION				
I.1.DD Network Collaboration	Document	Interview	Comments	
The UCEDD maintains collaborative relationships with the State Council on Developmental Disabilities and the State Protection and Advocacy Agency. Sec. 104 (a)(3)(D)(iii)	 5-year application (specify pages) Working documents developed by DD Council, P&A, and UCEDD Other: 	 Executive Directors Faculty/Staff Community members/Public Forum Other: 		
I.2.Community Collaborations	Document	Interview	Comments	
The UCEDD actively participates in community networks and has a range of collaborating partners. Sec. 101(b)(3)	 5-year application (specify pages) Annual Report (specify pages) Working documents Other: 	 Community partners/organizations UCEDD Director/Faculty/ Staff Other: 		
UCEDD direct services interact with and involve community members, agencies, and organizations. Sec. 101 (b)(3)(B) & Sec. 153 (a)(2)(B)	 5-year application (specify pages) Annual Report (specify pages) Working documents Other: 	 Community partners/organizations UCEDD Director/Faculty/ Staff Other: 		
The UCEDD maintains cooperative relationships with other community service providers, including specialized state and local providers agencies. Sec. 101 (b)(3)(B) & Sec. 153 (a)(2)(B)	 5-year application (specify pages) Annual Report (specify pages) Working documents Other: 	 Community partners/organizations State/local partners UCEDD Director/Faculty/ Staff Other: 		

II. ORGANIZATIONAL ADMINISTRATION				
II.1.Organization	Document	Interview	Comments	
The UCEDD has an agreement to operate as an independent Center within the Institute of Higher Education to carry out the core functions of interdisciplinary pre-service preparation and continuing education, community services and technical assistance, research, and information dissemination. Sec. 153.	 Memorandum of Understanding or similar document Other: 	 University Provost/President Relevant leadership personnel Other: 		
Services, supports, and other assistance are provided in a manner that demonstrates respect for individual dignity, personal preferences, and cultural differences. Sec. 101(c)(4).	 5-year application (specify pages) Annual Report (specify pages) Other: 	 UCEDD Director, faculty, staff, Individuals with developmental disabilities Family members Other: 		
 II.2 Staffing The UCEDD has a director with: Appropriate academic credentials; Demonstrated leadership; Expertise regarding developmental disabilities; Significant experience in managing grants and contracts; and The ability to leverage public and private funds. Sec. 154 (a)(3)(G). 	 Document CV/Resume 5-year application (specify pages) Other: 	 Interview University Provost/President Department Chair UCEDD Director UCEDD faculty/staff Consumer Advisory Committee Individuals with developmental disabilities Family members Other: 	Comments	

The UCEDD maintains the faculty and staff necessary to support the functions and purposes of the UCEDD and allocates adequate staff time to carry out activities related to each of the core functions. Sec. 154(a)(3)(G)(ii). The UCEDD takes affirmative	 CV/Resume 5-year application (specify pages) Annual Report (specify pages) Organizational charts Other: 5-year application (specify 	UCEDD Director UCEDD faculty/staff Consumer Advisory Committee Trainees Other: UCEDD Director/faculty/staff	
action to employ and advance in employment qualified individuals with developmental disabilities. Sec. 101(b)	pages) • Annual Report (specify pages) • Other:	 Consumer Advisory Committee Individuals with developmental disabilities/Family members Other: 	
		VISORY COMMITTEE	
Consumer Advisory Committee	Document	Interview	Comments
Continue			
The UCEDD has established a consumer advisory committee. Sec.154 (a)(3)(E)	5-year application (specify pages)Other:	 UCEDD Director/faculty/staff Consumer Advisory Committee Other: 	

• Other:

UCEDD Director/faculty/staff

Consumer Advisory Committee

Other:

pages)

• Other:

• 5-year application (specify

resources at end of checklist)

 Consumer Advisory Committee Matrix (see

(a)(3)(E)

comprised of-

The UCEDD consumer

developmental disabilities

and related disabilities;

advisory committee is

family members of individuals with

> individuals with

developmental disabilities;			
> a representative of the			
State P&A system;			
> a representative of the			
State DD Council;			
a representative of a self-			
advocacy organization; and			
representatives of			
organizations that may			
include parent training and			
information centers			
assisted under the			
Individuals with Disabilities			
Education Improvement			
Act, entities carrying out			
activities authorized under			
the Assistive Technology			
Act, relevant State			
agencies, and other			
community groups			
concerned with the welfare			
of individuals with			
developmental disabilities			
and their families. Sec.154			
(a)(3)(E)			
The UCEDD consumer	5-year application (specify	UCEDD Director/faculty/staff	
advisory committee reflects the	pages)	Consumer Advisory Committee	
racial and ethnic diversity of	Consumer Advisory	Other:	
the State. Sec.154 (a)(3)(E)	Committee Matrix (see	Guion.	
State: 333:101 (a)(b)(L)	resources at end of checklist)		
	Other:		
	• Other.		
The UCEDD consumer	5-year application (specify	UCEDD Director/faculty/staff	
		Consumer Advisory Committee	
advisory committee -	pages) Other:	Other:	
> Consults with the Director	• Other:	• Other:	
of the Center regarding the			

development of the 5-year plan; Participates in an annual review of, and comments on, the progress of the Center in meeting the projected goals contained in the plan; and Makes recommendations to the Director of the Center regarding any proposed revisions of the plan that might be necessary. Sec. 154 (a)(3)(E)			
The UCEDD consumer advisory committee meets as	5-year application (specify pages)	UCEDD Director/faculty/staffConsumer Advisory Committee	
often as necessary to carry out	Annual Report (Specify	Other:	
the role of the committee, but	Pages)		
at a minimum twice during	Other:		
each grant year. Sec. 154 (a)(3)(E)			
		DMINISTRATION	
IV.1 Applications for Core	Document	Interview	Comments
Center Grants			
The UCEDD has an application	5-year application	UCEDD Director/faculty/staff	
that describes a 5-year plan,	Other:	Consumer Advisory Committee	
including a projected goal		Other:	
related to 1 or more areas of			
emphasis for each of the core functions. Sec. 154(a)(2).			
The application contains or is	5-year application (specify	UCEDD Director/faculty/staff	
supported by reasonable	pages)	Consumer Advisory Committee	
assurances that the UCEDD	Other:	Other:	
will meet the requirements of			
the DD Act. Sec. 154(a)(3)(A).			

The application includes assurances that the UCEDD will addresses the projected goals, and carry out goal-related activities, based on data driven strategic planning, that are developed in collaboration with the consumer advisory committee;	 5-year application (specify pages) Other: 	 UCEDD Director/faculty/staff Consumer Advisory Committee DD Council P&A Other: 	
 are consistent with, and to the extent feasible complement and further, the Council goals contained in the State plan Protection and Advocacy system goals; and will be reviewed and revised annually as necessary to address emerging trends and needs. Sec. 154(a)(3)(B) 			
The UCEDD 5 year plan and related activities protect the legal and human rights of all individuals with developmental disabilities (especially those individuals under State guardianship). Sec. 154 (a)(3)(D)	5-year application (specify pages)Other:	 UCEDD Director/faculty/staff Consumer Advisory Committee Other: 	

IV.2 Core Function: Interdisciplinary Training	Document	Interview	Comments
The UCEDD provides interdisciplinary pre-service preparation and continuing education of students and fellows, which may include the preparation and continuing education of leadership, direct service, clinical, or other personnel to strengthen and increase the capacity of States and communities. Sec. 101 (b)(3)(A)	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Other: 	 UCEDD Director/faculty/staff Trainees Other: 	
The UCEDD core curriculum incorporates cultural diversity and demonstrates cultural competence to prepare trainees to address the needs of individuals with developmental disabilities and their families in a culturally competent manner. Sec.101(c)(5)	 5-year application (specify pages) Annual Report (Specify Pages) Other: 	 UCEDD Director/faculty/staff Trainees Other: 	
Recruitment efforts in disciplines related to developmental disabilities relating to pre-service training, community training, practice, administration, and policymaking must focus on bringing larger numbers of racial and ethnic minorities. Sec.101(c)(6)	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Other: 	 UCEDD Director/faculty/staff Trainees Other: 	

IV.3 Core Function: Community Services - Training, Technical Assistance, and Services	Document	Interview	Comments
The UCEDD provides community services that: Provide training and technical assistance for individuals with developmental disabilities, their families, professionals, paraprofessionals, paraprofessionals, policymakers, students, and other members of the community; and May provide services, supports, and assistance through demonstration and model activities. Sec. 101 (b)(3)(B) & Sec.153(a)(2)(B)	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Other: 	UCEDD Director/faculty/staff Community collaborators Individuals with developmental disabilities Family members Other:	
Specific efforts are made to ensure that individuals with developmental disabilities from racial and ethnic minority backgrounds and their families enjoy increased and meaningful opportunities to access and use community services, individualized supports, and other forms of assistance available to other individuals with developmental disabilities and their families.	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Other: 	UCEDD Director/faculty/staff Community collaborators Individuals with developmental disabilities Family members Other:	

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Sec. 101(c)(5) The UCEDD provides education and support so communities can be accessible to and responsive to the needs of individuals with developmental disabilities and their families and are enriched by full and active participation in community activities, and contributions, by individuals with developmental disabilities and their families. Sec. 101(c)(7).	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Other: 	 UCEDD Director/faculty/staff Community collaborators Individuals with developmental disabilities Family members Other: 	
The UCEDD community services and technical assistance activities are carried out in manner that ensures individuals with developmental disabilities have access to opportunities and the necessary support to be included in community life, have interdependent relationships, live in homes and communities, and make contributions to their families, communities, and States, and the Nation. Sec. 101(c)(8).	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Other: 	UCEDD Director/faculty/staff Community collaborators Individuals with developmental disabilities Family members Other:	

IV.4 Core Function: Research	Document	Interview	Comments
The UCEDD conducts research, which may include basic or applied research, evaluation, and the analysis of public policy in areas that affect or could affect, either positively or negatively, individuals with developmental disabilities and their families. Sec 101 (b)(3)(C).	 5-year application (specify pages) Annual Report (Specify Pages) IRB documents NIRS reports Other: 	 UCEDD Director/faculty/staff Consumer Advisory Committee Individuals with developmental disabilities Family members Other: 	
The UCEDD obtains funding to carry out research-related activities. Sec 101 (b)(3)(C) & Sec. 154 (a)(3)(C)	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Grant documents Other: 	 UCEDD Director/faculty/staff Consumer Advisory Committee Other: 	
IV.5 Core Function: Dissemination	Document	Interview	Comments
The UCEDD disseminates information related to UCEDD activities thereby demonstrating that the DD network is national resource that includes specific substantive areas of expertise that may be accessed and applied in diverse settings and circumstances. Sec 101 (b)(3)(D) & Sec.154(a)(2)(D)	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Grant documents Other: 	UCEDD Director/faculty/staff Consumer Advisory Committee Other:	

The UCEDD educates, and disseminates information related to the DD Act to − ➤ The legislature of the State in which the Center is located, and ➤ Members of Congress from such State. Sec. 154 (a)(3)(H)	 5-year application (specify pages) Annual Report (Specify Pages) NIRS reports Grant documents Other: 	 UCEDD Director/faculty/staff Consumer Advisory Committee Other: 	
	V. EVALUATION	AND REPORTING	
The UCEDD evaluates program effectiveness using the indicators of progress to describe and measure- The satisfaction of individuals with developmental disabilities with the advocacy, capacity building, and systemic change activities; The extent to which the advocacy, capacity building, and systemic change activities result in improvements; and The extent to which the UCEDD collaborates with the DD Council and P&A Agency in the State. Sec. 104 (a)(3) (D).	Annual Report Other:	UCEDD Director/faculty/staff Consumer Advisory Committee Other:	

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The UCEDD annually prepares	Annual Report	UCEDD Director/faculty/staff	
and transmits a report	Other:	Consumer Advisory Committee	
containing information on		Other:	
progress made in achieving the			
projected goals of the Center			
for the previous year, including-			
The extent to which the			
goals were achieved;			
➤ A description of the			
strategies that contributed			
to achieving the goals;			
To the extent to which the			
goals were not achieved, a			
description of factors that			
· ·			
impeded the achievement;			
and			
An accounting of the			
manner in which funds paid			
to the Center for a fiscal			
year were expended. Sec			
154 (e)(1).			
The UCEDD annual report	Annual Report	UCEDD Director/faculty/staff	
provides information on	Other:	Consumer Advisory Committee	
proposed revisions to the		Other:	
goals. Sec 154 (e)(2).			
The UCEDD annual report	Annual Report	UCEDD Director/faculty/staff	
provides a description of	Other:	Consumer Advisory Committee	
successful efforts to leverage		Other:	
funds, other than funds made			
available by ADD, to pursue			
goals consistent with the DD			
•			
Act. Sec 154 (e)(3)			

VI. FISCAL					
	Document	Interview	Comments		
The UCEDD uses the funds made available through the grant to supplement, and not supplant, the funds that would otherwise be made available for its activities. Sec.154(a)(3)(C).	 5-year application (specify pages) Annual Report NIRS reports Other: 	UCEDD Director/faculty/staff Other:			
The UCEDD, to the extent possible, utilizes the infrastructure and resources obtained through funds made available under the grant to leverage additional public and private funds to successfully achieve the projected goals developed in the 5-year plan. Sec.154 (a)(3)(F).	 5-year application (specify pages) Annual Report NIRS reports Other: 	UCEDD Director/faculty/staff Other:			
The UCEDD uses the funds made available through the grant to supplement, and not supplant, the funds that would otherwise be made available for Center activities. Sec. 154 (a)(3)(C).	 5-year application (specify pages) Annual Report NIRS reports Other: 	UCEDD Director/faculty/staff Other:			

RESOURCES FOR DETERMINING COMPLIANCE WITH CONSUMER ADVISORY COMMITTEE REQUIREMENTS

The DD Act requires that the Consumer Advisory Committee be comprised of a <u>majority</u> of members who are individuals with developmental disabilities and family members of individuals with developmental disabilities. Members in the minority are individuals representing different organizations, including the DD Council, State P&A, and a State self-advocacy group. When indicating compliance with this component of the DD Act, the UCEDD needs to document a distinction between individuals with developmental disabilities and family members serving on the Consumer Advisory Committee from the organizational representatives serving on the Committee. Individuals with developmental disabilities and family members cannot represent both an organization and individuals with developmental disabilities and family members to serve on the majority and minority. Thus, when a UCEDD asks individuals with developmental disabilities and/or family members to serve on the Consumer Advisory Committee, they should communicate that they are there to represent primary and secondary consumers. In cases where such individuals work for self-advocacy and/or parent organizations, the UCEDD should clearly indicate to them that they are representing themselves as a consumer and they are *not* there to represent the organization. The chart below can be used to determine compliance with the DD Act. It is followed by a sample of a completed chart.

				UCEDD Consumer Advisory Council			
	PRIMARY STAKEHOLDER		KEHOLDERS	ORGANIZATION REPRESENTATIVES			
		A majority of the members shall be		One representative is required for each of the groups below.			
		individuals with developmental disabilities and family members of					
		such individuals.					
		Individuals with	Family	DD Council	State P&A	State self-advocacy	Other stakeholder
		developmental	members of		organization	organization led by	organizations
		disabilities and related	individuals with			individuals with developmental	
	Name	disabilities	developmental			disabilities	
			disabilities				
1							
3							
4							
5							
6							
8							
9							
10							
11							

Sample

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				UCEDD Consumer Advisory Council			
		PRIMARY STAKEHOLDERS A majority of the members shall be		ORGANIZATION REPRESENTATIVES One representative is required for each of the groups below.			
		individuals with developmental disabilities and family members of such individuals.					
		Individuals with developmental disabilities and	Family members of individuals	DD Council	State P&A organization	State self-advocacy organization led by individuals with	Other stakeholder organizations
	Name	related disabilities	with developmental disabilities			developmental disabilities	
1	Jane Apple		X				
2	John Ball				X		
3	Polly Casserole					X	
4	Peter Dairy	X					
5	Susan Egg						X (Parent and Training Information Center)
6	Sam Fig			X			
7	Tom Grape		X				
8	Theresa Guava						X (State MR/DD Agency)
9	Jack Pancake	X					
10	Susan Pickle		X				
11	Sarah Orange	X					
12	Jim Cookie		X				

The DD Act requires that the Consumer Advisory Committee reflects the racial and ethnic diversity of the State. The MTARS team will use U.S. Census data to determine whether the Consumer Advisory Committee reflects the racial and ethnic diversity of the State. The UCEDD might want to follow the same procedures in preparation for the MTARS review. Below is an example of how the MTARS review team will use the State Census data to determine compliance with this part of the DD Act:

U.S. Census Data for State	Demographic Data for UCEDD Consumer Advisory Committee		
85% White	83% White		
10% Black	10% Black		
2% Asian	1% Asian		
2% American Indian and Alaska Native	3% American Indian and Alaska Native		
1% Native Hawaiian and Other Pacific Islander	3% Native Hawaiian and Other Pacific Islander		
15% Latino	10% percent Latino		