

**ADD Director's Meeting
on Performance Measures
June 13-14, 2005**

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History of ADD Outcomes Planning

OR:

*Where are we on “the Roadmap
to the Future”?*

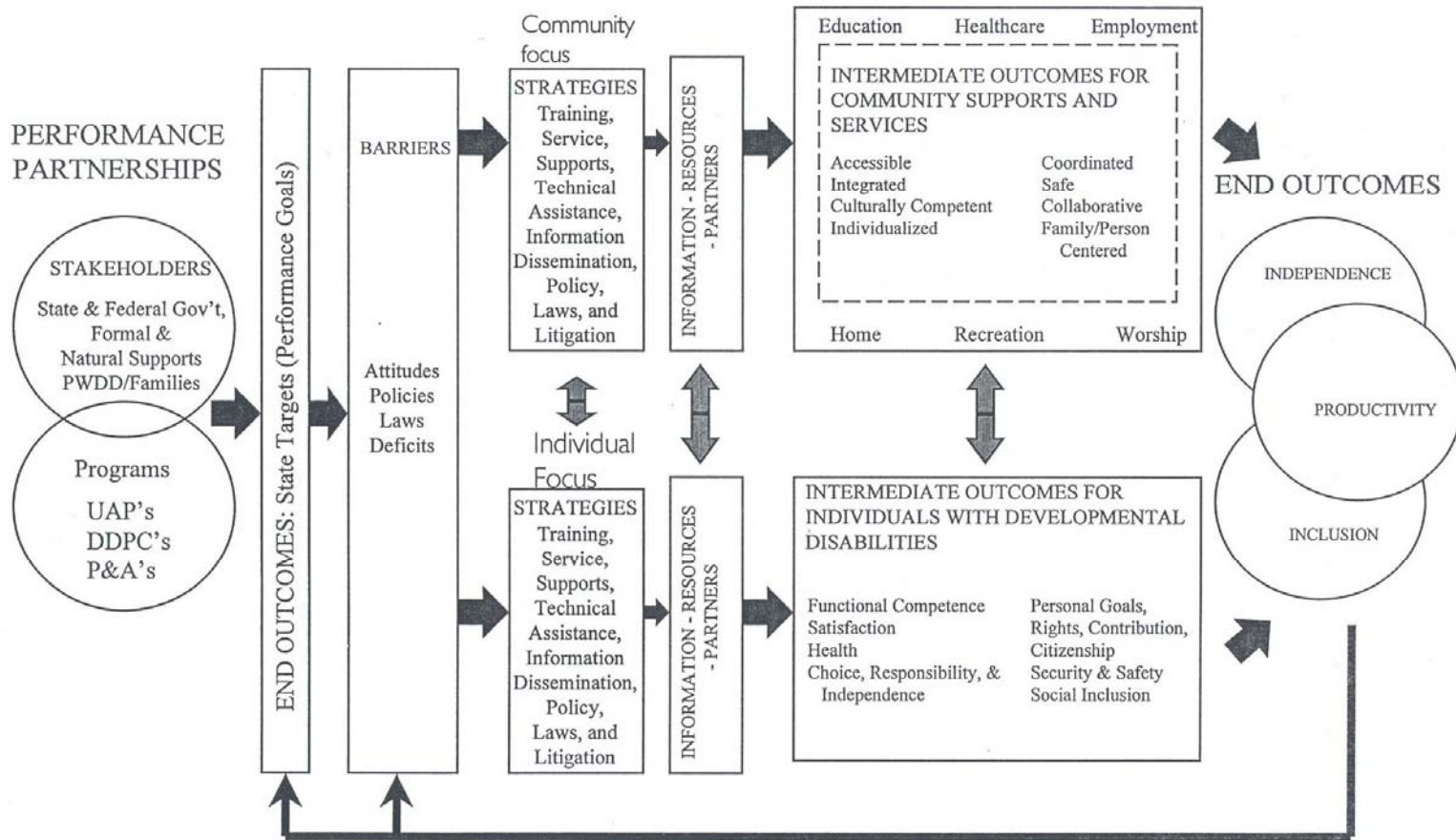
Lessons Learned in Conceptualizing Goals



- Shifting from process to outcomes
- Wrestling with data
- Thinking
Accountability
- Measuring Change

Remember when...

Outcomes through Performance Partnerships: A Conceptual Model



ADD Core Outcomes—1996

Measurable Outputs and Outcomes in:

- Self-Determination
- Health
- Employment
- Education
- Housing
- Community Living

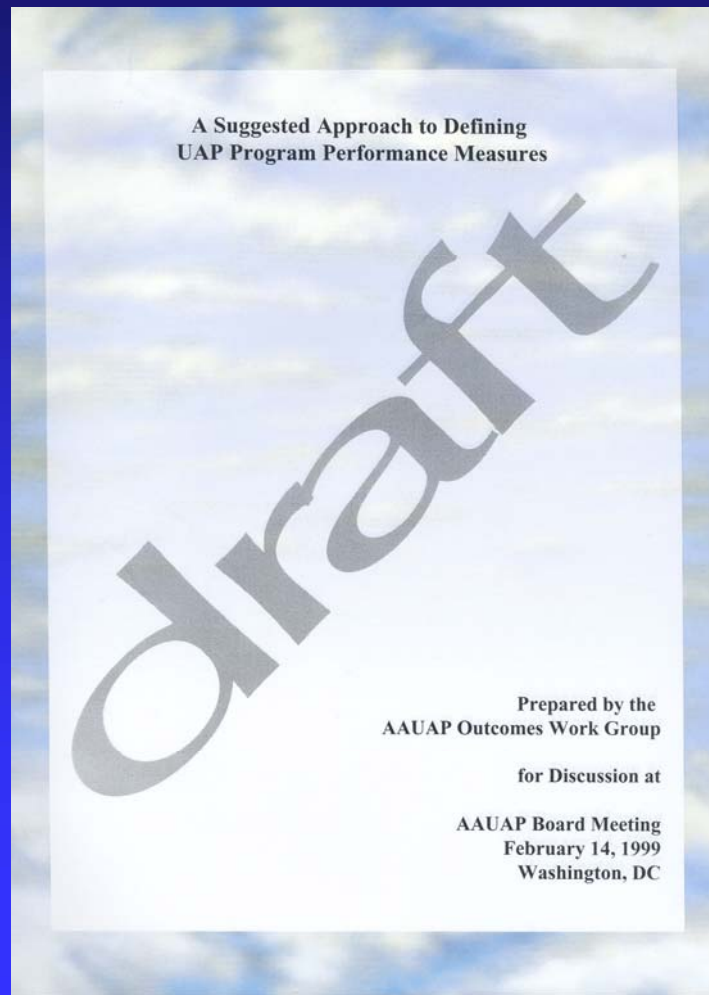
OIDD Proposal in 1997

OIDD

application of
logic model
resulted in....



AAUAP Performance Measures 1999



Lessons Learned in Application: Phase I

- Always asking “So What”?
- Having all our activities “count”
- Standardizing processes within the functions of teaching, service, research, dissemination, policy
- Generating a Framework of Outcomes

OIDD Outcomes Framework for Action (1999-2002)

<u>Outcome</u>	<u>Key Audience</u>	<u>Project</u>	<u>Indicator</u>
Selfdeterm'tn		LEND	
Health	Individuals	D2L	
Education	Families	RRTC	# products..
Employment	Providers	CCA	# persons...
Com'ty Living	Policy Makers	OPER	
Cultural Comp'	Researchers	CSD	
Research		IT/AT	

Lessons Learned Going UCEDD-Wide: Phase II

- Mapping functions to core areas—(now may need to map areas to functions)
- Balancing detail with overall framework
- Developing measures that work across projects



OIDD 2002 Proposal

- In each Life Area:

- > Goal/long term outcome

- > Intermediate outcomes/objectives

- > Key audiences

- > Projects through which outcomes are realized

- > Core function activities

- > Performance indicators to measure progress and accountability.

NIRS and OIDD's Outcomes Framework

- Map OIDD outcomes to NIRS categories
- Localizing NIRS
 - ◆ Download NIRS and manipulate locally
 - ◆ Revert to centralized entry
- Altering Outcomes based on Performance Measures

2005 and 2007 Proposals: Learning the Lessons of Accountability: Phase III

- Goals = Outcomes
- Goals are not as lofty, more pragmatic and measurable
- Objectives = Strategies
- Core Functions are the framework, with areas of emphasis under functions
- Several goals for each function

Questions Now:

- How to use logic modeling for a “leveraging” program that depends on availability of funding?
- How to provide level of specificity for an entire center based on a logic model that works well at a project level?
- Can we really measure outcomes as changes in behavior over time?

Reactions to UCEDD Goals

- More IDD are independent and self-sufficient
- More IDD participate in and contribute to the life of their communities
 - ◆ Are these our intended impact?
 - ◆ What do they mean? How would we know?

Intermediate Outcomes

- Have they been put up against the legislation?
- Where is Research?
- Where does cross-disability or at-risk work fit?
- How do #3 and #5 differ (#5 farther out)
- Idea of short-term, intermediate goals
- ARE THESE THE GOALS WE WANT FOR THE NEW LEGISLATION???

Final Lesson to be Learned

How to “Change the World”—
...with accountability.