

2022 Virtual TA Institute

Breakout Room Notes

Session Number: 3

Breakout Room Title: University Admin Offices such as the President, Vice President, Provost, or Graduate School

Facilitator:

Attendees: Kathy Sheppard-Jones- Kentucky, Sharon Milberger-Michigan, Angela Martin-Michigan, Marty Blair-Montana UCEDD reports to VPR

Notetaker: Jeanette Cordova

Notes:

- Marty – Shift to provost was to be helpful but reporting to VPR is better. Better relationship and get along. University doesn't provide any funding at all to the UCEDD.
- Angela and Sharon – University doesn't provide any funding at all to UCEDD either. Not in the charter and will not get into charter. They report to the provost, 4th in 4 years. Having centers with similar organization is helpful. It is really hard to attract faculty who doesn't have a tenure track.
- Kathy – Took two years to get their training/research director in place.
- Marty – Appreciates the flexibility that they have. They are on the 3rd president in 2 years. The autonomy is a double edge sword, but still good.
- Sharon – Provost is hands off, the good child since they don't ask the university for money.
- Angela – have to share the wealth within others in the university. Hope they get the ROI on that by building relationships.
- Sharon – Have the opportunity to be included in DEI leadership team
- Kathy – Being involved and there in the DEI efforts has been exciting.
- Marty – DiverseU conference. Marty asked about participating on disability. They said sure we will do something separate. Marty advised that, no, we want to be part of the full DiverseU effort. They have been included.
- Just being invited is a huge step.
- Angela – Not a very patient person so gets frustrated with the slow University process.
- Sharon – Hopes that by saying the same message consistently helps, especially why do we have to do this.
- Angela – legislative affairs department always reach out to UCEDD. It's the typical white ivory town of academia that don't see us as an equal partner. The turf wars can be the driver of interaction.



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- Marty – There is a cultural difference between the work the UCEDD does vs. the University.
- Sharon – People really don't understand the UCEDDs roles. Talked out of explaining our funding, etc.
- Angela – It is infrequent that folks come back to our UCEDD on funding. It's not a two-way street. It would help if the University provided incentives for departments to work with the UCEDD.
- Marty – The leader of projects is recognized but the collaborations.
- Turnover and leadership – seems to be navigated well. Do you have any worries of the transition?
 - Marty – Charter and impact report in hand when new leadership. Also, tried to be part of the hiring committee.
 - Sharon – I don't know if we can be on the search committee. As soon as new provost came on, we set appointment to meet with brochures and all impact material.
 - Angela – There have been external leadership so they don't know the University and UCEDD.
 - Sharon – Introduced Andy Amparato when he did a visit, which seemed to help.
 - Kathy – We did the same. Provost attended the anniversary gala where Andy attended and the interaction had an impact.
- Kathy recommends updates monthly on the work of the UCEDD to director and provost.
- Marty – When we do the impact report is shorter, straightforward and highlights, with goal in getting in the president's address.
- Angela – research counsel doesn't not only include faculty from different universities.
- University ranking
 - Marty – only worries about being in the top 5, doesn't care about other.
 - Sharon – missed collaborative meetings which haven't happened due to covid. No rankings.

Future TA Needs:

- Non indicated



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