

**UCEDD Directors Meeting  
Roundtable Discussions  
December 4, 2016**

**Topic:** Expanding Faculty Base

**Facilitator:** Pat Morrissey

**Discussion notes:**

- Need to look at faculty in multiple ways:
  - What are they doing?
  - What are they not doing that they would like to do?
  - How to support and facilitate growth?
- How can we leverage faculty time and expertise, and attract people to be affiliated in a meaningful way?
  - Create an image of UCEDD for a lifespan approach – UCEDD money can serve as an incentive to provide seed money for research and cultivate a commitment
- UCEDD should negotiate some return of tuition money for coursework offered
- UCEDD can buy-out a promising person's time to build commitment
- Matching people's interest to needs – this is the ultimate key
- For leaders, they will lose them if not full status re: tenure & promotion. Needs to be a path to full tenure/promotion status.
- Opportunities for interdisciplinary collaboration and creativity are a draw for UCEDDs
- Each site needs to evaluate what they can offer and find a good match
- Foster connections – contracts can provide a steady source of funding
- UCEDD offers a natural network – many generic benefits from being associated, but finding a niche for one's UCEDD is important
- Fostering relationships with tenure relation units
- Access to research methodologists
- Pre- and post-award support
- Translation of materials
- Projects that generate revenue, donations