

2021 Directors Retreat Session 2 Roundtable

Notes

Name of Roundtable: Brave Spaces for Conversations about Equity

Facilitator: Derrick Willis

Staff Support: Sara Bovat

Participants:

- Christopher Murray
- Derrick Willis (Facilitator)
- Maureen van Stone
- Emily Graybill
- Beth Mineo
- Eric Kurtz
- Liz Weintraub
- Matthew Wappett
- Sara Bovat (Notetaker)

Major Themes Discussed:

- How do you create environment that is safe? Building off of topic of safe spaces
- How to collaborate with colleagues and external partners who may not be as informed on equity issues
- How to talk about equity and structural racism, while using plain language – Seems to be a barrier

Support Needed:

- Understanding the language and vocabulary around equity issues and structural racism
- Supporting people in not feeling like they “don’t know enough” --- And thus, more professional facilitation, so that white folx do not feel attacked, while also ensuring a safe space where people of color’s voices are uplifted

Other Action Items: