



PROMISE TA Center Newsletter February 2017  
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Dear Promise Grantees:

Below you will find the latest newsletter from the AUCD Promise TA Center. This newsletter highlights some resources that address disability inclusion for young adults. The resources in this newsletter and many more can be found at the [AUCD PROMISE TA Center](#) and are available in a print friendly format. Please feel free to send us feedback or requests for specific information and assistance. And, of course, from all of us at the Promise TA Center, have a wonderful day.

## **Building an Inclusive Workforce**

**A four-step reference guide to recruiting, hiring, and retaining employees with disabilities**

While research shows that people with disabilities make excellent employees, not all employers know how to effectively recruit, retain and advance such individuals. That's where this booklet comes in. It's a quick outline of four simple steps to increasing workforce inclusion, complete with web links to resources available to help businesses benefit from the talents of qualified individuals with disabilities.

Continue reading at <https://www.dol.gov/odep/pubs/20100727.pdf>

### **School Days to Pay Days**

Working provides important, ongoing benefits: it's a way to build skills, make friends, give purpose to life, provide a sense of identity and, of course, earn a paycheck. It's always challenging for young adults to find and keep jobs, and current economic conditions create additional hurdles. As you try to connect youth with work experiences, this booklet will assist you in understanding the roles of state and provider agencies, employment services, accommodations, benefits, and much more.

Continue reading at

[https://www.communityinclusion.org/schooldays/images/DDS\\_book\\_2011.pdf](https://www.communityinclusion.org/schooldays/images/DDS_book_2011.pdf)

### **Leading Practices on Disability Inclusion**

While businesses sometimes encounter serious challenges as they seek to implement inclusion strategies, many employers have overcome these hurdles with robust and creative practices. As a collaborative initiative to share creative inclusion practices that succeed, the U.S. Chamber of Commerce and the US Business Leadership Network (USBLN) invited congressional and business leaders to participate in the second Corporate Disability Employment Summit: Leading Practices on Disability Inclusion development.

Continue reading at

[https://www.uschamber.com/sites/default/files/documents/files/020709\\_DisabilityInclusion\\_final.pdf](https://www.uschamber.com/sites/default/files/documents/files/020709_DisabilityInclusion_final.pdf)

## Business Strategies that Work

The Business Strategies that Work identifies promising employment policies and practices for recruiting, hiring, retaining, and advancing qualified individuals with disabilities. The strategies found in this document are used by employers who make a strong business case of employing people with disabilities. By identifying, adopting, and refining these effective and meaningful employment practices that welcome people with disabilities, you too can benefit from having a vibrant, diverse workforce.

Continue reading at <https://www.dol.gov/odep/pdf/BusinessStrategiesThatWork.pdf>