

Mentimeter- Session 3

Plain Text Copy

In responding to the economic consequences of the pandemic, what do you see as your biggest success or accomplishment?

- Staff have pulled together really well.
- NO LOSS OF STAFF
- Communicate our contributions to the state
- Preventing furloughs
- Zero Turnover
- Increased funding
- Continued growth with new positions hired
- Quickly and successfully moved to remote working in less than 2 weeks.
- New federal grant opportunities and partnerships
- External funding sources acquired
- Able to increase staff numbers
- Increased technology skills of staff
- We successfully worked from home and then returned to campus
- Dedicated funding to self-advocacy groups to create plain language summaries of info about COVID
- Transitioned all projects and programs to virtual.
- Increase funding
- Disability advocates at vaccine sites
- Found new partners in public health
- Moved to Telehealth for almost all programs in 7 days
- New Partnerships
- Increased collaboration with my university
- Received two payroll protection loans to protect positions and prevent layoffs
- Additional funding
- Continued growth
- No furloughs
- No lost staff
- New federal Covid funding
- "Accomplishing core grant objectives
- Keeping project and services open"
- Pivot of projects
- Working with more community partners - cost savings
- Helped multiple community partners learn to use Zoom for services

- Service programs continued with strong safety protocols that will likely continue into the future
- New flexibility for telework
- I didn't quit.
- Leverage funding from COVID related funds
- New partnerships
- Preserving reserves
- DD network strengthened
- Prevented university furloughs and account sweeping
- Have been able to continue to develop new project and grants despite the BBC many challenges our staff have experienced with other family members home , coping with the pandemic and racial strife
- Not laying off, getting new grants
- Developed cartoons for children about social distancing, wearing masks, return to school adopted statewide
- Increased interest attention and willingness to embed DEI in all proposals
- Added resources to help self-advocates use zoom
- Developed training program for health care providers caring for individuals with disabilities in ICU settings
- Better reach across state with tele-everything
- Supported community partners use of technology
- Legislation on civil rights of people with disabilities
- Multiple new state funding dollars
- Strengthened partnerships across the state and region human services networks
- No layoffs
- Did not lose and faculty or staff.
- Using what I learned at Leadership Academy to hang in with new boss, new employees i didn't hire, no office
- Survived loss of significant state agency cut
- Sustaining momentum
- What's next
- Morale
- State budget
- Our Governor
- Future funding
- Having to do more with less
- Fatigue
- Morale

What economic issues are most concerning to you right now?

Salaries, Employment for PwD, Restrictions, New normal, Equity, Funding, Loss of state, agency fund, Office, Health, Fatigue, Budget reductions, Recruiting new staff, Cut funding, Future deficits, accomplishing the work, Threats to reserves, Future funding, Future state budgets, State budget cuts, Fiscal year, Service decline, Failed-searches, Doing more with less, workforce shortage, Hybrid, Increasing fringe rates, What comes next, Returning to office, Sustained Funding, Relevance, Supporting staff, What's next, Workforce, hiring restrictions, Returning to onsite, Data collection, Writing grant capacity, Quality of relationships, travel, trust, Hybrid work environment, State budget, Preventing burnout, Stability, Figuring out new normal, Benefit cuts, Services, Work, Morale, No reserves, Staff salaries, Mental health, Staff Morale, Connection, Budget cuts, Environment, More completion in grants, Staff engagement

Looking forward, how would you describe the following contexts as they relate to your UCEDDs economic outlook on a scale of serious threat (1) to serious opportunity (5)

Weighted Average

Your Institutional Setting- 3.1

State government- 2.9

Federal government- 3.1

Private philanthropy- 2.8

Insurance Systems- 2.6

Individual/Family Finances in your community- 1.9

Other- 1.3

Share a key takeaway from your breakout discussions

- We are dealing with similar issues - impact of COVID, return to work office vs. flexible schedule, how to sustain staff that started with new funds and so on . . .
- shovel. ready. projects.
- Even in a crisis we need to focus on our core values and mission. Relationships are key.
- Benign neglect is a real thing!
- Finding a way for the UCEDD to provide technical assistance inside the university for a fee that can go to a reserve fund for the UCEDD
- Good reminder to fully connect across campus—research and academic sides of the institution.
- Infusion of funds on many fronts is providing many opportunities but projects need to be ready to go

- Developing partnerships within the institution and leveraging champions without
- Camaraderie re: shared attempts to connect with state agency partners. Having good ideas isn't always enough, and we need to keep trying.
- Invite other Center Directors to UCEDD; Make the rounds to visit other Center Directors. Share strategy info re "sustainability"
- Nobody understands.