



AUCD'S Multi-Cultural Council (MCC) Meeting

Full Membership Conference Call Meeting
June 29, 2018 2:00 PM EST

Welcome/Introductions - Meeting facilitated by Co-Chairs: Derrick Willis and Christine Vining

MCC members present: B. Levitz, J. Farkas, J. Shears, S. Bronson, J. Kellar, D. Yarborough, S. Raley, E. Ortiz, M. Smith, others called but did not get their names

I. Board of Directors Report

- A. **Summer Board Retreat.** Meeting was held in Vermont. Chris and Derrick shared highlights including discussion of Board governance. Derrick serves on the committee to review governance including Board elections and Board composition. Co-chairs reported on discussion related to whether MCC should have 1 or 2 chairs on the Board. Derrick reports that the governance committee will be forwarding a recommendation that suggest MCC would have two co-chairs but the most senior chair would serve on the Board. Originally both the co-chairs were appointed to serve on the board to insure a diverse representation on the board, today we believe that diversity should be central to the development of a slate of candidates presented for board nomination and it should not rest solely on MCC. Discussion indicated a need to for diversity in slate of officers. J. Shears asked if chairs could participate by distance if cost was reason for limiting council chairs. Participation currently includes in-person meetings and conference calls. Derrick indicated that may be possible. E. Ortiz noted that it was important to maintain diversity and if it is possible to make it conditional that may ensure diversity on the Board. Board composition should align with demographics of the nation. He was open to changes. M. Smith was in support of two chairs but not opposed to one co-chair. He added that if it would be nice for the Board to reverse the decision if it ever became less diverse. Derrick also added that the Board is working toward developing a similar process for elections across councils. The AUCD staff are developing SMART goals for the strategic map. We also announced the At-Large nominations and timeline.
- B. **One Pager.** Introduced and discussed the one-pager, which will be sent to directors in the network.

II. Standing Committee Reports

- A. **MCC Awards.** MCC will give its annual leadership award in November 2018. Send nominations to Joshuaa-Allison Burbank.

- B. **Nominations Committee.** Derrick announced that MCC would hold elections for co-chair and vice-chair this fall. His timeline is to receive nominations for these positions in August, have committee review candidates in September, conducting the voting in October, and announce the new officers in November at the AUCD convention.
- C. **Regional Pilot.** Derrick and Brenda are hoping to complete regional calls. Currently they have 6 regions identified. They plan to pilot with one region. The aim of the calls will be to determine regional and community issues relate to diversity and inclusive opportunities.
- D. **Impact of the Strategic Map focusing on diversity and inclusion.** Several members described activities in their regions. Some of the representatives reported that they have looked up the tool-kit. Several representatives have participated in the Georgetown Leadership training. Teams are forming in some Centers to ensure diversity in posting/hiring and training. J. Shears also mentioned specifically meetings focusing on inclusion of the LGTBQ community. In West Virginia, they are looking at code of conduct/expectations and seeking TA from Georgetown to develop a curriculum for new employee orientation. MCC will continue to facilitate opportunities to share resources. Derrick indicated that a Community of Practice would allow MCC to share successes and highlight the work done across the Centers.

III. Committee Reports

- A. **Driving Change.** Chris and Derrick described the proposal for the MCC/COLA joint Driving Change Session. Panelists have agreed to participate. M. Smith has also agreed to moderate this session.
- B. **Center Work Share.**
 - a. M. Smith shared information about a colleague who is conducting research on the collaborations between UCEDDs, SILCs, and CILs. He asked MCC members to respond to her survey.
 - b. D. Yarborough from Virginia reported that Yali Pang submitted a book chapter. The book chapter is one of 12 selected from 80 chapters. Congratulations! We look forward to hearing more about the published work on cultural brokering.

Meeting adjourn

Next Full Member Meeting:

Conference call

September 28, 2018

2:00 P.M. – 3:00 P.M. EST

(Please see 2018 MCC Meeting schedule for instructions to submit agenda items.)

Respectfully Submitted

Brenda Clark

MCC Secretary