

Multicultural Council
Executive Committee Meeting
Meeting Notes
January 16, 2015

Present: Tom Uno, Eduardo Ortiz, Christine Vining

Tom welcomed the members and provided a preliminary agenda for the meeting which were to give a Board of Directors Report and discuss what needs to be addressed in the coming year.

Board of Directors Report

Tom shared information from the Board of Directors meeting held 1/12/15, the first meeting since the annual meeting. The board discussed the agenda for winter meeting (February 24-25, 2015) to be held in Austin, TX. One of the goals for the meeting is to better collaborate with Intellectual Disability Research Centers (IDRC).

Feedback on the AUCD Conference - The Board received feedback on the AUCD conference. Eduardo inquired about the feedback. Tom indicated that most were pleased. Tom stated he would send a summary report of the AUCD 2014 conference to Eduardo and Christine.

Status on AUCD Strategic plan - The Board got an update from central office. Andy Imparato, AUCD Executive Director, updated the Board on progress with congress. The Board is concerned about engaging MCC membership. Email blasts were used previously but outdated emails became problematic. Over the past year, MCC has worked to identify MCC representatives. Ylla, staff at the AUCD office, can now help with sending information to MCC list serve for voting/business matters.

Diversity Data was also presented to the Board.

Survey

To better serve MCC membership, a survey was suggested by Eduardo. Tom stated that the survey could address information the membership wants, how best the information can be sent, and how often. It can also capture whether MCC is meeting enough. Basically addressing how do they see themselves engaging. Eduardo added that the survey could be used systematically perhaps each year. Tom asked Eduardo to spearhead the survey development so that MCC executive committee can better engage the membership and he agreed. Eduardo will send a draft questionnaire to the executive committee for review before sending it out to the MCC voting members. The survey can also highlight areas MCC needs to work on. Tom suggested that Eduardo can work with Ylla to send it out. The survey may also help to identify members interested in volunteering for various work e.g., elections, TA groups, etc. The survey will provide baseline information on how best to engage the membership. Eduardo suggested

exploring MCC involvement in the leadership training in Delaware as well the CLC Leadership Institute for Diversity in NM sponsored by Tawara Goode.

Providing TA

TA to AIDD plan - Aaron Bishop, Commissioner of Administration on Intellectual and Developmental Disabilities (AIDD) had asked for feedback on Administration of Community Living (ACL) Diversity Initiative: Strengthening Cultural Competency in ACL and across its programs. Tom will ask Mercedes Avila if she would take the lead. If not, perhaps Jacy Farkas would be interested. Eduardo indicated he would send the link to the website for people who did not come to the meeting. That link is <http://www.slideshare.net/NACDD/aidd-diversity-strategy-plan-10814> to access the document, "Strengthening Cultural Competence in ACL and across its programs."

TA to AUCD strategic plan - Tom and Mercedes will work on taking the lead on providing TA for the strategic plan.

TA to AUCD Contract (Diversity Blue Print) - Eduardo was asked to serve on the advisory committee for the AUCD contract. Since he is involved, Tom asked Eduardo to take the lead for this work group and he agreed. Chris also expressed interest in working with Eduardo on providing input.

Eduardo suggested that the executive committee should look at the commonalities of the three plans. Tom agreed that finding the common denominators of all three initiatives will be helpful in addressing them. He felt it would be important to discuss them at future executive meetings, and stated that there is a need to consolidate and filter them to find common threads. Eduardo added that it's important to identify key indicators for measuring progress relative to diversity. He also suggested the inviting CORE to develop key indicators. Tom noted that collaboration with other councils is encouraged. Tom stated that making sense of and providing TA on these three initiatives will be MCC's biggest charge this year.

Election of Officers

Tom discussed upcoming election of new officers including Vice Chair, Secretary, and Co-chair. This will be Tom's last year as co-chair in representing the council on the Board of Directors. He will contact Mercedes to take the lead and discuss timetable and processes.

MCC Annual Award

Tom is also looking for someone to take the lead for MCC Leadership Award nominations. Based on the notes from the previous MCC meeting, Jacy Farkas, as vice chair, stated that historically the MCC vice chair has been the committee chair for the MCC Annual Award. Since Eduardo is vice chair, he agreed to lead the MCC award committee.

Training for the Association

Tom indicated that Tracy Beard's work group is involved with making recommendations on training and webinars for the annual meeting.

Tom indicated he would send data presented to the Board of Directors on diversity to the executive committee.

Meeting was adjourned at 1:08 p.m. MST.

Next Meeting:

The Full MCC meeting will be held on February 20, 2015 at 3 pm EST. Note: Code is 5506750# and the number to call is 866-951-1151.