

Full MCC Meeting Minutes

June 19, 2015 3:00-4:00 EST

Present: Tom Uno, Christine (Chris) Vining, Mercedes Avila, Ylla Nikola-Lisa, Emily Grioll, Mark Smith, Julia Hernandez, Christine King, Jackie Stone, Lisa Troy, Julie Schears, & Paula Sotnik

I. Board of Directors Report (Tom Uno)

Tom reported that the AUCD Board will meet at AUCD Headquarters next week. The Board will take up the Board's current initiatives which include reviewing the Association's organizational structure, Councils, SIGs, and their effectiveness. A group was hired to help the Board with this task. Areas currently being reviewed include: make-up of the Board, outreach efforts, and how input is made. Mercedes added that diversity on the Board and preliminary surveys will be reviewed. The Board will also look at ways in which it can better collaborate with AIDD and TASH to more efficiently utilize resources. Ylla asked what is meant by "the designated person from a Center?" Tom indicated Centers may have 1 voting member or 2 voting members based on whether they have just one program or they have both a LEND and a UCEDD. Mark, for example, stated he is a representative for both.

II. Engaging MCC- (Mercedes/Chris)

Mercedes reported that there was a suggestion to utilize space on the AUCD website where background profiles can be captured was discussed. It will be helpful to know of member's research interests and interests related to cultural competence and multiculturalism. This would avoid duplication and encourage collaboration.

Chris reported on Eduardo's efforts to develop and disseminate the MCC Engagement Initiative Survey. The purpose of this survey is better engage the membership and the intent is to capture the interest of the members, identify opportunities to collaborate, and support MCC initiatives. She highlighted some of the content and that it has been reviewed by the executive committee. Eduardo hopes to get the surveys out in July.

III. Providing TA to AIDD Diversity Initiative- (Mercedes)

Mercedes is taking the lead on providing TA to AIDD. Aaron Bishop, Commissioner of Administration on Intellectual and Developmental Disabilities (AIDD) had asked for feedback on Administration of Community Living (ACL) Diversity Initiative: Strengthening Cultural Competency in ACL and across its programs. Mercedes reported that LENDs use MCH competencies in which cultural competence is embedded but that is not the case for UCEDDs. There was discussion that deliverables be tied to funding. There was discussion about increasing funding to address what this cultural competence work requires. Vermont, for example, moves budget items to make this happen. Eduardo also previously expressed a need for reliable data regarding diversity initiatives. Tom clarified that AIDD initiative is broader and involves all DD partners. The scope of work includes PNAs, State Councils, as well as UCEDDs. Mercedes reported that she recently attended a meeting sponsored by Robert Wood Johnson. She suggested that a MCC look at forming a subcommittee to look at funding sources to see which Centers are interested in applying or interested in collaborating. A regional collaboration in applying for funding would help support cultural competency work. Tom also suggested that grants through other associations should be explored and perhaps a proposal through the association could then

support centers. Ylla noted that the association can take the lead. AUCD can look at ways to collaborate. Mercedes stated the some funding sources such as NIH have encouraged a regional approach to address issues such as health disparities. Some RFPs will be coming out soon. Tom asked if centers on the call would be interested. Several representatives (i.e., Christine, Lisa, Julia) expressed interest and it was suggested that an email be sent to MCC members. Tom supported Mercedes suggestion that a workgroup can work out the details. Christine, Emily and Mark expressed interest in participating in the workgroup.

IV. Providing TA to AUCD Diversity Blue Print- (Chris)

Chris reported on behalf of Eduardo, who serves on the advisory group for the Diversity Blue Print. He is taking the lead for the workgroup providing TA to the AUCD contract (Diversity Blue Print). This is one year initiative funded by AIDD. In the last call, it was suggested that a MCC work group connect with the Fellows who are working on the Blue Print. Eduardo arranged a teleconference on May 29th, 2015 with the AUCD Diversity and Inclusion Fellows team. Chris, Eduardo, and Lisa joined the call. This was a productive call for both groups and provided guidelines on next steps. The call highlighted some of the priorities including funding, language access, performance measures, diversity coordinators, and mentoring. The Blueprint team plan to prioritize their recommendations by the end of June and hope to complete the Blue Print by the end of September when the contract with AIDD ends. The role of MCC was discussed. Tom indicated that the MCC's role is to provide TA in the development of the Blue Print, advocate for cultural competency and provide knowledge and skills on matters of cultural competency. Christine stated that it will be helpful see how MCC fits in by reviewing the PPT presentation provided by the Diversity Blue Print Team at the Pac Rim Conference. Mercedes will request a copy from Dawn Rudolph. Tom asked if the team would be presenting at the annual meeting. Mercedes will also check with Dawn.

V. Election of Officers and Co-Chair – (Mercedes)

Mercedes is taking the lead so she reported on the status. She indicated that this year the committee will run an election for Vice-Chair and Secretary. She would like to form a search committee. The terms of these officers can be extended without Board approval. There was no opposition from the group on extending the terms. Ylla stated that an email might help identify individuals who might be interested in serving. Tom added that this year, a co-chair will also be needed. A question will be added to Eduardo's survey to ask MCC members if they agree with extending the terms of vice chair and secretary.

VI. Training- (Paula)

Paula reported that she, Susan Yuan, and Tracy Beard asked for a preconference but it was closed. They were not able to pursue an avenue for the MCC. Susan submitted a proposal for a concurrent session on "Creating Positive Change through Diverse Leadership" so that MCC would be represented in some capacity. They are asking for MCC approval to sponsor this session. The session will be "hands on" and focus on implementation as suggested by the MCC Executive Board. Tom stated that with the program committee's approval, MCC can sponsor it. Mercedes suggested that if MCC sponsors this session then it would need to offer it to all topics related to diversity. Tom indicated that this session is on behalf of the training group of MCC. He recommended that the Executive Committee will discuss it and bring it back to the full MCC representatives. Tom also reminded everyone that if there are suggested topics for webinars to send them to Paula, Susan and Tracy.

Next Full MCC meeting will be at the Annual Meeting.