

Multicultural Council
Executive Committee Meeting
Meeting Notes
May 22, 2015

Present: Tom Uno, Eduardo Ortiz, Mercedes Avila, Christine Vining, Tracy Beard

Tom welcomed the members and provided a preliminary agenda for the meeting.

Board of Directors Report

Tom shared that there will be a summer board meeting in Silver springs, MD on June 23-24, 2015. Regular business and council reports will be given as well as look at reviewing the organization and structure of the association. Work groups have been convened to gather information. Tom interviewed the director of the training council and leader of the SIG Family/Lend. Current and past directors, reps from SIGs, councils and external organizations were interviewed by other members of the working committee.

Engaging MCC

Eduardo gave an update. He is working on developing a draft a survey, "Engaging MCC Survey" to send to members of the MCC. He also would like to insert a paragraph on MCC members regarding who we are, and perhaps add that to the AUCD website. The survey timeline is next month and it will be sent in July. The survey will include items such as name, interest(s), areas/activities to be developed, ways to maintain communication, and questions to identify individuals who can provide consultations related to diversity. Tom asked about whether we should do more with scholarship and research. He added that this may also include drafting manuscripts for publications. Mercedes agreed that collaborative research should be included. Mercedes asked, "Is there a place for programs to share what they have?" There was discussion on the importance of highlighting what people are doing and forming research collaboration around topics such as cultural competence. Eduardo indicated that the survey would allow for individuals to tell about specific areas they wish to share. Tracy suggesting adding a question asking about what resources the center needs help with. Vermont has expertise with addressing the needs of refugees and may be helpful to another center who may need help in addressing a similar need. Eduardo will send a draft to the group.

Providing TA

TA to AUCD Contract (Diversity Blue Print) - Eduardo and Mercedes reported on the Blueprint. Mercedes stated that the pilot surveys were done April 25th and the final surveys were reviewed on 5/15. Results included level of cultural competence and including cultural competence as part of the deliverables for grants so that multiculturalism is ensured in funding renewal. Mercedes also reported that feedback from the AUCD conference & webinars were

about how to diversify. So basically, “Now we have the information, how to do we implement it.” Skill based approaches are needed. There is funding allocated for cultural competency.

Eduardo mentioned two items. First, the concept of diversity is broad and so data on key indicators needs to be collected systematically. This year the focus is on developing the Blueprint and next year the focus will be on implementation. It will be important to circulate the results of the surveys to the full MCC membership and obtain feedback.

The committee agreed that it will be good to discuss this with MCC reps in the next full MCC meeting on Jun 19th. Mercedes and Chris will be present. Eduardo and Tracy will not be on the call.

Election of Officers

Mercedes is taking the lead and discuss timetable and processes. She would like to request nominations in the June MCC meeting for the fall elections. Recruitment will be needed. A working group was suggested. Tom indicated that a strong core group is important for leadership. Mercedes asked whether the terms could be changed. There was discussion on the terms and what needed to be done to change bylaws. All agreed that leadership opportunities should be expanded, increased and inclusive. Mercedes will follow up with the bylaws and bring any changes to full MCC membership.

MCC Annual Award

Eduardo reported that he got information about the MCC award template/process last year from Jacy. He will confirm the timelines with Ylla. He noted that the committee consists of Jacy, Carl, Brenda and himself. They will consider factors such as geographic region and repeat nominations. Tom added that the Board will be reviewing and making recommendations for how awards are given in the future.

Training for the Association

Tracy reported that she met with Paula and Susan. They are trying to find a time to meet a second time. Paula will report for Tracy on June 19th as Tracy will be gone until after July 1st. Tracy is interested in knowing what has worked/not worked for training, what the network needs to know, and ideas to get people excited about presenting. She would like to engage younger leaders in multiculturalism, linguistic and cultural competency. She would like to use training as a platform to have young leaders present their work. She also would like to know how many sponsors are needed in a year and how many trainings are needed in a year. Workshops were well received last year. Ideas for possible topics were generated by the committee. They included: focusing on implementation (how to) of cultural competence, survey results, and competency training by Mercedes, disseminating data collected by Angela and results obtained by the Diversity Fellows. Tom suggested speaking with Laura Martin, who is involved with the AUCD planning committee. Harolyn Belcher was also suggested

Meeting was adjourned at 1:07 p.m. MST.

Next Meeting:

The Full MCC meeting will be held on June 19, 2015 at 3 pm EST. Note: Code is 5506750# and the number to call is 866-951-1151.