"Post COVID" Transition for Staff
- New hybrid work environment models and considerations
- Post COVID Workplace culture (fostering connection, reducing siloes, using tech)
- Managing equity in new work environment
- Clear communications of policies
- Financial considerations

Authentic Community Engagement and Partnerships
- Examples of partnerships and approaches to community engagement
  - FL-Mailman: Community trainings led by low-income, Black and brown community
  - NJ- Partnership with Office of New Americans
  - GU- OSEP grant with National Association of State Directors of Special Education
- Leading by Convening: A Blueprint for Authentic Engagement
- Information Dissemination- community member review materials for cultural relevancy and readability
- Challenges with number of language and dialects

End Subminimum Wage and System Transformation
- ID- Supporting transition into larger workforce development (internships, apprenticeships)
- GA- College Autism Network- neurodiverse mentors
- Barriers (provider lobby, rate structures)
- Partnerships with state to ensure work structure formula is not disincentivizing
- NH- Customized employment and whole-life engagement to transfer into day programs

Having People with IDD in Meaningful Roles of Research Projects
- Accessible consent form templates and accessible research ethics training
- Plain Language summaries
- Using telehealth to increase engagement
- Truth and Reconciliation Project
- Trainings for traditional researchers and people with lived experience
- Supports needed
Navigating Relationships with University

- Negotiating university support in MOU/chart/charter/cooperative agreement) (director salary, physical space)
- University-UCEDD Relationships- tip sheet
- Strategies for negotiating support

Promoting Care and Wellbeing in the Workplace

- Grounding, reflective, and mindful practices for meetings
- Advocate for flexibility (exam schedule, remote and flexible work and class arrangements, conflict resolution activities
- New opportunities and funding to rejuvenate interests
- Increased transparency, communications, and meeting frequency

Public Health Workforce Funding

- List of planned state activities in notes.
- Including People with Disabilities in the Public Health Workforce Competencies

Technological Capacity Building

- Hiring for website development (in-house vs. contracted out)- high demand for skill sets
  - Start with someone passionate in disability field and build skill set
- Investments in tech infrastructure
- Teach staff to allocate in grant budgets for videos, websites, social media, etc.
- Recruiting from LEND UDL trainees, graduate students, and early-career professionals