

2020 TA ACTIVITIES

The UCEDD Resource Center (URC) has been informed that some network members would value a review of the full range of technical assistance (TA) options that we offer. Below is a summary of each type of TA that the URC reports on to our funders at OIDD (formerly AIDD). If you have questions about any of these options or resources, please contact Sarah DeMaio at sdemaio@aucd.org.

NEW RESOURCES

NEW URC WEBSITE The URC is doing a soft launch of a brand-new website to house information and resources developed to support the UCEDD network. The URC website provides timely information and resources intended to support UCEDDs in improved program performance, statutory compliance, and program outcomes. Resources available on the website include federal guidance documents, technical assistance materials, peer resources, and more. The design of the website reflects the URC Resource Map which has also been revised and updated. Both the resource map and the website divide resources, information, and recommended activities for UCEDDs into the following domains:

- Understanding and Complying with Federal Requirements
- Implementing the Core Functions
- Engaging in Public Policy Development and Analysis
- Grant Writing and Reporting
- Leveraging your Consumer Advisory Committee
- Managing Operations and Fiscal Issues
- University Relations
- Collaborating with Stakeholders
- Personnel Development
- Diversity, Inclusion, and Cultural & Linguistic Competence

Access the new URC website at the same URL: www.aucd.org/urc

Provide feedback, flag issues, or request content on the new URC website by emailing Anna Costalas at acostalas@aucd.org

CHARTING YOUR COURSE: A TOOLKIT FOR NEW DIRECTORS OF UCEDDS This toolkit contains a series of concepts and exercises designed to help early stage UCEDD directors begin well in their roles. To complement the regulatory and technical resources that had been previously developed, this toolkit is designed to provide concepts, frameworks and tools that build that capacity of UCEDD directors for organizational and systems leadership. [Download the Charting Your Course toolkit here.](#)

2019 UCEDD DIRECTORS SALARY SURVEY REPORT In March 2020, the URC finalized a report on UCEDD directors salaries based on a variety of personal and institutional demographics. This report is the result of a national survey conducted in August 2019. The report is now available *by request only* to UCEDD Directors (including co-directors and interim directors, but not associate directors) and any university administrators who are engaged in an active director search. It will not be posted publicly. To request a copy, contact Sarah DeMaio at sdemaio@aucd.org.

EQUITY, DIVERSITY, AND INCLUSION

LANGUAGE AND COMMUNICATION ACCESS PLAN A Language and Communication Access Plan for AUCD has been developed and finalized. AUCD has identified two top priority language and communication access needs within the network to attempt to address – Spanish Language and Plain Language. In the coming year, we will be working with network members who experience those needs to develop and implement strategies to address those needs. To understand the full scope of network need and network capacities in the area of language and communication access, two questions have been added to all URC TA evaluations.

SPANISH LANGUAGE CAUCUS Identified as an immediate priority under AUCD's Language and Communication Access Plan, the Spanish Language Caucus offers a forum for Spanish-speaking AUCD members to share resources and learn collectively while advising AUCD central office on methods to ensure our activities are accessible to Spanish-speaking communities. For more information, contact Luis Valdez at lvaldez@aucd.org.

DEVELOP EQUITY, DIVERSITY & INCLUSION ACTION PLAN: The Equity, Diversity, and Inclusion Action Plan for the UCEDD Network has been released. This Action Plan outlines goals, actions, timelines and resources needed to build the capacity of the UCEDD network to systematically reduce and eliminate disparities and inequities in access to and utilization of services experiences by individuals with DD and their families who are members of historically underserved racial, ethnic, and linguistically diverse groups. It is intended to guide UCEDDs in addressing these topics in their UCEDD 5-year grant application.

NIRS

IMPORT/EXPORT FUNCTION At the end of February, AUCD deployed new import and export features to NIRS. The new features were updated to reflect changes in the online forms and include the correct fields in the import and export data files. The goal of these updates is to reduce the data burden on centers and facilitate increased usability of NIRS when reporting data that touches multiple reporting processes. The URC will be hosting a webinar to walk through the new features in late March or early April 2020. For more information contact Natalie Martinez at nmatrinez@aucd.org.

COMING SOON: NIRS ONLINE LEARNING MODULES New online learning modules have been developed to reflect the NIRS platform update of FY18. Similar to the NIRS Orientation Modules, these resources will orient UCEDD network directors, data coordinators or managers, faculty and staff to the full scope and capacity of the NIRS system in an easy to use online learning environment. The new modules contain updated material, quizzes and transcripts. The URC anticipates launching the modules by the end of March. For more information contact Natalie Martinez at nmatrinez@aucd.org.

TA EVENTS

NEW UCEDD DIRECTORS ORIENTATION This day and a half event is open to all UCEDD directors (including co-directors and interim/acting directors, but not associate directors). This day and a half event is designed to give new directors an overview of AUCD's resources and ACL guidance, priorities and processes. It is currently scheduled to be held in the AUCD offices in Silver Spring on April 22-23, with 7 new directors currently planning to attend. [The AUCD Gala](#) will be held the evening of April 22, attendees of the New UCEDD Directors Orientation receive a discount to their ticket price. For more information or to sign up to attend, please contact Sarah DeMaio at sdemaio@aucd.org.

AUCD LEADERSHIP ACADEMY This year-long program is designed to enhance the skills of current and emerging leaders from the disability network to build coalitions and improve systems of supports and services through a year of virtual and in-person leadership activities: six webinars, a week-long retreat in Atlanta, Ally Circle calls, and individualized coaching sessions. The 4th Annual Academy includes an in-person intensive June 21-26, 2020 in Atlanta, Georgia. Applications closed on March 9, 2020; selected participants will be notified before the end of March. [Learn more about the AUCD Leadership academy here.](#)

AUCD offers this leadership training opportunity in partnership with the Center for Leadership in Disability at Georgia State University. The upcoming year is the fourth year of the academy. Past participants have described the experience this way:

- *The entire experience was transformational for me.*
- *I feel so very, very blessed and grateful for the experience. I will carry it with me forever. All of you did an amazing job pulling together such a diverse group of people and creating a community and organizing change.*
- *There were many valuable tools learned from the Leadership Academy but learning from the people who participated alongside and were willing to share their stories and journey were invaluable!*
- *Great opportunity for a new P & A staff. I am looking forward to continued engagement with the AUCD community and encouraging leadership to think about ways we can partner with the UCEDD's.*

WEBINARS The URC supported the following webinars since our last TA Updates in November 2019. All webinars are archived in the AUCD [Webinar Library](#):

- The Current State of Service Coordination Across the Country
- Council-Trainee Representative program orientation
- The Active Ingredients in Home Visiting: Using HOVRS To Engage Families and Improve Outcomes
- 2020 AUCD Leadership Academy Informational Webinar
- NIDILRR Research Grant Program Overview
- Coffee & TA: Demonstration Services by UCEDDs