



Meeting Agenda

1:00pm – 1:10pm ET

Welcome Address

- Lauren Ramos (Director, Division of MCH Workforce Development)

1:10pm – 2:00pm ET

"Navigating Change 202" Presentation

- Dr. Rosenberg will provide more detailed information, tools, and resources on the stages of change, the relationship between individual and organizational change, capacity and responsiveness, etc. (10 minutes for Q&A)

2:00pm – 2:05pm ET

Break

2:05pm – 2:15pm ET

Instructions for Team Activity

- Review purpose, goals and objectives, tools, roles, expected outcomes, etc.

2:15pm – 3:30pm ET

Interactive Team Activity

- Stakeholders from each program (or site if multiple programs from the same university or hospital participate together) actively engage in strategic discussions and action planning; they will use the action plan template to navigate individual preferences and apply learned concepts and tools to determine the "what" and "how" of change as it relates to diversity, including but not limited to:
 - Trainee and faculty recruitment
 - Curriculum design and implementation
 - Inclusive and supportive training practices
 - Serving clients/patients from different cultural and ethnic backgrounds
- Dr. Rosenberg will be "on call" during this time to answer questions from programs/sites
- Each team will be expected to share at least one "a-ha!" moment and/or challenge from their discussion by a specific time using the chat box

3:30pm – 3:55pm ET

Debrief

- Dr. Rosenberg will summarize the comments and challenges teams shared, relate it back to key content, provide guidance to programs on how they can move forward, and encourage all participants to use change management framework to address other issues that may arise

3:55pm – 4:00pm ET

Conclusion

- Instructions for where to send action plans, discussion notes, etc.
- Using a live poll feature or an evaluation form, participating programs/sites will commit to specific changes; ITAC will send a follow-up reminder about these commitments four months after the meeting to see if additional resources and/or training supports are needed