Diversifying Leadership Development - Wisconsin LEND Milwaukee Link POWERFUL IDEAS Anne B. Harris, PhD, MPH, RD and Kris Barnekow, PhD, OT/R UMM **ISCONSIN**



PROVEN RESULTS WAISMAN CENTER UNIVERSITY OF WISCONSIN-MADISON University Center for Excellence in Developmental Disabilities



Challenges:

- Stretching the budget to include more trainees and faculty
- Implementing distance-learning technology
- Scheduling different academic breaks, different academic program schedules
- Including family and self-advocate trainees without Milwaukee-based mentors
- Sustainability

Successes:

- Amazing UW-Milwaukee coordinator and faculty
- Pipeline graduates interested and successful applicants in Milwaukee
- Diverse training opportunities in the community
- Trainees and graduates making an impact on available autism expertise and services
- Maintaining UW-Madison training cohort while simultaneously starting Milwaukee-Link

Increasing the racial/ethnic diversity of Long Term Trainees

2013-14 2014-15 2015-16 % nonwhit

	UW Madison		Milwaukee Link		То
	1st year	2nd year	1st year	2nd year	
	23	5	4	0	3
	25	3	5	1	3
	28	4	6	1	3
ite	8 out of 88=9%		6 out of 17=35%		1:



- Connect with UWM MCH Pipeline program-focus on racial/ethic minorities
- Recruit trainees likely to stay and work in Milwaukee
- Family Mentor experiences from diverse communities



- ASD diagnostic training clinic
- Developmental screening in community settings
- Autism treatment program in school setting

- Extends LEND program to underserved area
- Uses distance technology (weekly), with face-to-face leadership training 4 x/year
- Seminars and on-line content more available to all LEND trainees, including self advocates

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32 34

39

3%



UW-Madison Disciplines:

Audiology Pediatrics & Rehabilitative Medicine Genetic Counseling Physical Therapy Psychology Human Development & Family Studies Public Health Nursing Self-Advocates Nutrition Social Work Occupational Therapy Special Education Parents/Family Members Speech Language Pathology

UW-Milwaukee Disciplines:

Nursing Occupational Therapy Psychology Speech Language Pathology Parents/Family Members Self-Advocates