

Missouri



State of Self-Advocacy in 2011

Missouri - Recommendations for ADD Actions

1. ADD could work with other federal agencies and general public to listen to iwdd and address public perceptions.
 - ADD can change perceptions by their own hiring practices and put iwdd in **leadership positions**.
 - **Volunteer work** – options to workshops are volunteerism because they put you in the community. Allow you to be a valuable member of the community.
 - Get iwdd involved in **issues that affect everyone**, not just iwdd. Get our voices heard on larger issues – women's rights, civil rights, employment, etc.
2. Support Advisor training. ADD can support advisor training through technical assistance, host statewide training.

Missouri - Recommendations for ADD Actions (cont)

3. Create dialogue with business community about how to increase employment/choice for iwdd.

- Hold national conference/initiative or set up task force to address funding issues.
- Businesses have a social responsibility.
- ADD facilitates the inclusion of different funding sources (Federal and State) - Vocational Rehab, Senate Bill 40s, Governor's Association, DOE, SAMSA, etc. ADD takes the responsibility of facilitating this initiative.
- Tie into AFP.
- Bring it to the President and ask him to weigh-in
- **Promoting choice!**
- **Help people reach their dreams.**
- **Sub-minimum wage (214C of the Rehab Act)**

Missouri - Recommendations for ADD Actions (cont)

4. ADD identify and share curriculum on self-advocacy and training across states.
 - Connect to National Self-Determination resources.
 - Connect to SABE resource collection.
 - Connect to TA Centers that already exist.

5. National funding matrix associated with how S-A organizations are being funded. See nationally how much money we are talking about. Nationally and state – see all the pieces w/ all the funding.
 - P: Provide for some flexibility in funding – percentage of funds that we can earmark for S-A. Right now there has to be a project, and then the project is funded. ADD establish that with this percentage of funds there is an unconditional piece. Management of dollars.

6. Measure outcomes and impact of self-advocacy.

Missouri - Policy Recommendations for ADD

1. ADD change grant requirements
2. “We have a goal that the next Reauthorization of the DD Act will include a dedicated stream of funding for self advocacy. A goal that this Act will provide not only funding but also the recognition and acceptance that will enable self advocates to be equal and respected partners in shaping the decisions and events that will be our future.”